University Heights Center promotes life-long learning, creativity, culture, community activism, and the preservation of our historic building.
UHeights recognizes that systemic racism and oppression have, and continue to, plague our communities. We work against dominant culture to implement anti-racist strategies and programs by:

• Centering the voices of the people of the global majority and those with lived experience through deep-listening.
• Engaging in self and organizational reflection.
• Fostering a welcoming and learning community center environment.
• Offering a pay-what-you-can model.
• Investing time and money into anti-racist efforts, including training, programming, and donating to BIPOC-led organizations.

At the University Heights Center (UHeights) a diverse, inclusive, and equitable workplace is one where all employees and volunteers, whatever their gender, race, ethnicity, national origin, age, sexual orientation or identity, education or disability, feel valued and respected. We are committed to a nondiscriminatory approach and provide equal opportunity for employment and advancement in all of our departments, programs, and worksites. We respect and value diverse life experiences and heritages and ensure that all voices are valued and heard.

We are committed to modeling diversity and inclusion for the nonprofit sector, and to maintaining an inclusive environment with equitable treatment for all. To provide informed, authentic leadership for cultural equity, UHeights strives to:

• See diversity, inclusion, and equity as connected to our mission and critical to ensure the well-being of our staff and the communities we serve.
• Acknowledge and dismantle any inequities within our policies, systems, programs, and services, and continually update and report organization progress.
• Explore potential underlying, unquestioned assumptions that interfere with inclusiveness.
• Advocate for and support board-level thinking about how systemic inequities impact our organization’s work, and how best to address that in a way that is consistent with our mission.
• Help to challenge assumptions about what it takes to be a strong leader at our organization, and who is well-positioned to provide leadership.
• Practice and encourage transparent communication in all interactions.
• Commit time and resources to expand more diverse leadership within our board, staff, committee, and advisory bodies.
• Lead with respect and tolerance. We expect all employees to embrace this notion and to express it in workplace interactions and through everyday practices.

UHeights abides by the following action items to help promote diversity and inclusion in our workplace:
• Pursue cultural competency throughout our organization by creating substantive learning opportunities and formal, transparent policies.
• Generate and aggregate quantitative and qualitative research related to equity to make incremental, measurable progress toward the visibility of our diversity, inclusion, and equity efforts.
• Improve our cultural leadership by creating and supporting programs and policies that foster leadership that reflects the diversity of our community.
• Pool resources and expand offerings for underrepresented constituents by connecting with other arts and human service organizations committed to diversity and inclusion efforts.
• Develop and present sessions on diversity, inclusion, and equity to provide information and resources internally, and to members, the community, and the nonprofit and arts industry.
• Develop a system for being more intentional and conscious of bias during the hiring, promoting, or evaluating process. Train our hiring team on equitable practices.
• Include a salary range with all public job descriptions.
• Advocate for public and private-sector policy that promotes diversity, inclusion, and equity.
• Challenge systems and policies that create inequity, oppression and disparity.
We survived one of the most difficult years in a century. Our community came together in strength, resiliency, and creativity, providing: childcare for essential workers, connection during a period of prolonged isolation; and expanded services for our neighbors who are unhoused. And as we look to the future, we are happy to report our in-person programs are coming back strong! Thank you for your support during a challenging year.

Please view a video of what we did together in 2020.
The Safe Lot gave me a kitchen, friendship, and community. It has changed my life for the better.

Safe Lot Participant

There is such a sense of inclusion and community at UHeights. I have been welcomed to classes and invited to stretch and grow.

Jayasri

The Safe Lot gave me a kitchen, friendship, and community. It has changed my life for the better.

Safe Lot Participant

UHeights is special to me because it is a good place with a sense of community and belonging.

Alex, APL Student

Favorite part of Zumba: The music, sense of community, physical activity that is fun to do and makes me feel mentally and spiritually much better.

Participant
COVID-19 RESPONSE &

24/7 Hygiene Station
with ADA accessible toilet
and Seattle Street Sink

Contributed to a 25% reduction in biohards in the U District

Safe Lot
Pathway to housing providing overnight parking for people living in their cars:
- Tiny House w/kitchenette
- Laundry and bathroom
- Case management

Partner: The Urban League of Metropolitan Seattle

A couple welcomed a new baby and found a new home!

Mobile Health Van
Free basic healthcare assessments

Partner: U District Street Medicine

2020 SEATTLE/KING COUNTY POINT-IN-TIME REPORT:
(Out of total population experiencing homelessness)
- 5,578 (47%) are unsheltered
- 2,747 (50%) are living in their vehicles

2018 Seattle Department of Neighborhoods report
2020 Census Demographic Data
Vehicle Residency Outreach
Offering families and individuals who call their cars home assistance with:

- legal issues, such as excess parking tickets
- vehicle repair
- connection to other social services and housing options
- gas/food gift cards

**Partners:** Interfaith Task Force on Homelessness
Low Income Housing Institute

60 people helped in one month alone!
Plus 120 people were left a note/booklet

**FREE FOOD TRUCK** serving hot, vegetarian meals 4 times a week

**Fighting food insecurity, along with food waste, by providing FREE FRESH FOOD**

Food donated several times a week by local community groups & individuals

18,786 meals served in 2020

**Partner:** Seattle Community Fridge

**Partner:** NorthWest SHARE
ZUMBA: A WORLD-BEAT WORKOUT
Where you lose yourself in the music and relieve stress, meet new friends, and form new communities.

SURVEY RESPONSES:
FAVORITE PART OF THURSDAYS@10

I love Zumba with Sellyna, seeing friends, old and new ones. The music brings joy to my heart and I love moving my body.

Sellyna, Instructor

Ananya, Instructor

Adriana

I would say Zumba has brought me great joy and cheered me on these hard-to-deal days.

Sellyna, Instructor

Geeta, Instructor/Owner
Afsaana Dance Company

Poetry has a rich history and tradition in Black, brown, queer, trans, immigrant, disabled, undocumented, and otherwise marginalized communities. I found a home within poetry and I want others to find their home in it too. That’s why I teach my weekly drop-in class with University Heights Center.

Ananya, Instructor

BOLLYWOOD DANCE
Taking the audience on a journey of storytelling through choreography and the culture of Bollywood.

UHEIGHTS SKETCHBOOK PROJECT
A virtual and digital library preserving a unique visual history of and for our community.

SECOND SATURDAY SPECTACULAR
Interactive fun for the whole family!
With the elevator, UHeights will not only be able to expand to provide 70 more childcare spots for a total of 175, we will also be able to better serve people of ALL abilities across all our programs. We are wrapping up the design and pre-construction efforts now. Stay tuned for more details and how you can get involved!

**WE ARE GRATEFUL FOR THE SUPPORT OF:**

Representative Nicole Macri  
Representative Frank Chopp  
Senator Jaime Pederson  
Councilmember Teresa Mosqueda  
Councilmember Abel Pacheco  
Patricia S. Weber  
4Culture  
M.J. Murdock Charitable Trust  
Building Communities Fund, WA State Department of Commerce  
City of Seattle Department of Neighborhoods  
City of Seattle Office of Arts & Culture  
Joshua Green Foundation  
Kawabe Memorial Fund  
The Washington State Historical Society’s Heritage Capital Fund  
Norman Archibald Charitable Foundation  
The Norcliffe Foundation  
Nesholm Family Foundation  
The Lucky Seven Foundation  
Rotary Club of University District, Seattle  
The Tulalip Tribes of Washington
**COMMUNITY NEED**: 
- COVID-19 wiped out 27% of early learning spaces throughout King County.
- WA State has sufficient licensed child care capacity for only 41% of young children and 5% of school age children.
- Nearly 1 in 5 (18.3%) parents surveyed turned down a job or promotion due to child care issues, more often among Black and Native American parents.
- Nearly half (47%) of unemployed parents found child care issues a barrier to seeking employment.

**UHEIGHTS’ RESPONSE**: 
- Increase to 175 early learning spaces when full licensing is achieved.
- Commit 50% of the 70 additional spots to families qualifying for State subsidies.

As an inclusive school, our mission is built around creating community. There is no better example of that community than our partnership with UHeights.

Kelly, Director APL

UHeights provided us the space and support that we needed to continue to serve families as one of Seattle’s oldest quality learning centers.

Kenzie, Director UTCS

UHeights has been supporting their tenants as much as they can in this pandemic. I greatly appreciate their generosity.

Yugakusha
Even in times of crisis, UHeights incubates new businesses/organizations in a way that no other space can, especially those in the fine arts and in education.

Three Dragons Academy

Even in times of crisis, UHeights incubates new businesses/organizations in a way that no other space can, especially those in the fine arts and in education.

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Three Dragons Academy
UHeights’ generosity has been a game-changer for Parley [Productions]. We are blown away by the kindness and material support we have received.

Rebecca, Director

As an artist, it has been particularly gratifying to contribute to the UHeights Artist Collective and help create and grow the Art Hub. UHeights is a fantastic organization, and I feel blessed to be a part of it!

Elise

Community &

UHeights ARTIST COLLECTIVE

Aaron Brown  
Ann Thomas  
Brittani Anglin  
Candise Salinas  
Chris Lecocq  
Ekta Gupta  
Elise Tissot Storey  
Jonathan Decker  
Kendra Azari  
Kiam Wright  
Kree Arvanitas

Kristian Winnie  
Lee Harper  
PAWS with Cause  
Steven Omondi  
Susan Moffitt  
UDYC P.O.C. Street Arts  
Alex Lubbers  
Palavi Garg  
Nicolina Miller  
Lindsay Reeves  
Tyreesha “Lady” Jenkins  
Daniella Rosaline  
Jenny Messerle  
Akshara Ravela  
David Mampel  
Kristina Nielander  
Sheri Brassell  
Adrienne Bell-Koch  
Anne Earhart  
Kara Swenson  
Wrandy Davis
PARTNERSHIPS

We are honored to work with many organizations to fulfill our complimentary community missions!

Interfaith Task Force on Homelessness
Low Income Housing Institute
Northwest SHARE
Sanctuary Arts Center
The Urban League of Metropolitan Seattle
U District Family Y
U District Street Medicine
University District Partnership
YouthCare
The Doorway Project
Abbey Arts

BUSINESS PARTNERS

The M Seattle
WSECU
Rotary of the University District, Seattle
Sunrise Rotary
Big Time Brewery & Alehouse
Richaven Architecture & Preservation
University VW Audi
Touchstone
Portman Holdings
SHKS Architects

FOUNDATION AND GOVERNMENT PARTNERS

The Norcliffe Foundation
The Tulalip Tribes of Washington
Umpqua Bank Charitable Foundation
The Helen Martha Schiff Foundation
Building Communities Fund, WA State Department of Commerce
Amazon in the Community - Ben Starsky
Statement of Activities as of December 31, 2020

**SUPPORT & REVENUE**

- Rent: $646,240
- Contributions & Grants: $835,179
- In-Kind Contributions: $20,101
- Program & Other: $29,193

**TOTAL** $1,530,733

**EXPENSES**

- Program: $925,129
- Management & General: $112,381
- Fundraising: $68,516

**TOTAL** $1,106,026
**OVERVIEW**

Statement of Financial Position as of December 31, 2020

**ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Net Assets</td>
<td>$424,707</td>
</tr>
<tr>
<td>Other Net Assets, Beginning of Year</td>
<td>$8,703,071</td>
</tr>
</tbody>
</table>

**Total Assets, End of Year** $9,127,778

**LIABILITIES & NET ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>$161,910</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>$9,127,778</td>
</tr>
</tbody>
</table>

**Total Liabilities and Net Assets** $9,289,688

**Graph:**
- New Donors: 2020 vs. 2019
- Returning Donors: 2020 vs. 2019

**Table:**
- Foundation/Government Grants
- Individual Contributions
- Earned Income
  - 2020: $750,000
  - 2019: $500,000

**Bar Chart:**
- Foundation/Government Grants: 2020 vs. 2019
- Individual Contributions: 2020 vs. 2019
- Earned Income: 2020 vs. 2019
We are grateful for the members of our community who generously supported UHeights in 2020!

Lauren Dudley
Chris Dundon
Sara Early and Daniel Gamelin
Christopher Eckels & Kristen Crummett
Josephine Ensign
Marion Evashvski
Colin and Anna Ewing
Della Ewing
Gordon Ewing

Maureen Ewing and Tom Langehaug
Nadia Ewing
Roger Ewing
Thomas Ewing

Katie Fallon
Paul S. Faust
Justin Fenton
Amy Ferguson
Anastasia Fersanova
Melissa Filion
Senja Filipi
Ann Flannigan
Lisa Fleming-Pagano
Daveen Fox
Matthew Fox
Filament: A Collab Lab
Shelly Frappier
Marilee Fuller
Leona Furnari
Betty and Vincent Gallucci
Jayasri Ghosh
Mandy Gibbs Rice
Mary Goldman
The Goldov Family Giving Fund
George J. Goodall
Jennifer Gordon
Patti Gorman and Richard Knutson
Leslie Grace

James Gram
Sandra Gresl
Jennifer Hagenow
Edward J. Hanola
Gale Harpold
Christina Harris
Carolyn Heberlein
Kathy Hightower

Aarne and Jaime Hoard
Douglas and Trish Honig
Joan and John Horn
Louis Horn
William Horn
Jane and David Huntington
Keith and Dorothy Imper
June Ivers
Bernita Jackson
Ahmed Jaddi
Heather Jessup

Lani and Larry Johnson
Marcus Johnson

Maria Johnson
Rick Jones
Julie Kageler
Catherine Ketruck and David Mills
Alison Kilroy
Karen Ko
Kay and Andy Landis
Scott Lang
Suzean Langham
William and Ethylanne Larrimore
Joanie M. Larussa

Paula Lascober
Kirk and Nonnie Laughlin
Linda Leben
Sharon Lee
Ben Lernet
Debbie and Mark Libbing
Dara Lillis
Roger Lindgren
Reggie Liu
Mike and Kathleen Lovejoy
Keith B. Donaldson and Mary C. MacDonald
Dorina Maley
Aaron Marburg
Monica Martin
Cynthia E May
Dr. Robin McCabe
Jim McNamara
Kristine McReavy-Kenney and William Kenney
Nancy Meenen and David Werner Jr.
Rita Meher
Nina Mettler
Eric Meyerson Jr.
Dennis and Janet Miller
George C. Monagan and Annie Martel
Erin Morgan
William Morse III and Alycia Delmore

Elizabeth Mountsier and Jim Peacey

Euphemia Mountains

Roger Wagoner and Kay Livingston
Chris Walker
Patricia S. Weber
Joanna Wehrwein
Pn Weizenbaum
Jessica Wexler
Joëlla and Mike Weybright

Mason Wiley and Jessi Libbing
Douglas K. Wills, Jr. and Dianne Wills
Mina Wirth
Scott Wolf
Wendy Woolery
Verona Young
Lawrence Zeidman
Anonymous (51)

Major Donor
** Monthly Booster Club Member

Anonymous (51)

Molly Polk
Natalie Pond
Gary Pounder
Barbara and Phillip Quinn
Daniel M. Rafty
Sandra Rankins
Uma Rao
Michael and Shelly Brown Reiss
Terry Repak and Stefan Wiktor
Brian Rich
Richards-Souders Charitable Fund
Janet and Brian Robinson**
Laura M. Robinson
David J. Rodgers
David Rosen and Jeanine Needles
Susan Samuelson and Mark Miller

Jenneau Sauvage
Paul Schiavo
Amy Shelton
Misty Shock Rule
Julie Sienko
Sarah Simon

Tracy Simpson
Amy Sloper
Scott Soules
Dave and Marti Spicer
Susan Starbuck
Susan and Mick Storck
Shirin Subhani and Naveen Valluri
Elizabeth Sweet
Roger Tang
Esther Teodoro
Tamlyn Thomas
Kelly Thompson
Tricia Tiano
Nikki Tran
Sara Uvalle and Stephen
Ann Vander Stoep
Eglis K. Virnsiek
Jolene Vrchota
Jessica Wagener

Egils K. Virsnieks
Jolene Vrchota
Jessica Wexler
Joëlla and Mike Weybright

Mason Wiley and Jessi Libbing
Douglas K. Wills, Jr. and Dianne Wills
Mina Wirth
Scott Wolf
Wendy Woolery
Verona Young
Lawrence Zeidman
Anonymous (51)

Major Donor
** Monthly Booster Club Member
We just wanted to donate and say how much we miss dancing in your space, but have been so impressed by what you have done for the community while we have been away.  
RSCDS Seattle

UHeights is such a magical place and I have seen it grow and change for the last 10 years! Thanks for taking care of the community.  
Shelly

Thank you for your outreach and support to the community during the pandemic. It shows the spirit of partnership and community that UHeights lives daily.  
Monica

Thank you for continuing to support our neighborhood throughout the year.  
Daniel

Love you all, Love your dedication.  
JoElla

After seeing all your good works at the end of the year, I wanted to help out more.  
All the Best!  
Dave

We just wanted to donate and say how much we miss dancing in your space, but have been so impressed by what you have done for the community while we have been away.  
RSCDS Seattle

We strive to keep our Honor Roll accurate and up-to-date.

If you have any questions or would like to update your listing, please call (206) 556-2495.
STAFF

Maureen Ewing
Executive Director

Olena Billingsley
Operations Manager

Shirin Subhani
Program Manager

Aaron Brown
Facilities Manager

Addison Kramlich
Asst. Facilities Manager

Nicolina Miller
Development Coordinator

Vinny DiPaoli
Facilities Technician

BOARD

Susan Samuelson, Chair
Joan Horn, Vice Chair
Emma Decarreau, Treasurer
Beth Mountsier, Secretary
Pat Weber
Roger Wagoner
Rick McLaughlin

Dema Alkhalil
Jonathan Fotoohi
Keith Imper
Josie Cooke
Brian Rich
Brigid Nulty
Center for the Community
5031 University Way NE
Seattle, WA 98105

(206) 527-4278
info@uheightscenter.org
WWW.UHEIGHTSCENTER.ORG

BUILDING HOURS
Monday - Friday: 8am to 8pm
Saturday: 9am to 4pm
Sunday: Closed

OFFICE HOURS
Monday - Friday: 9am to 5pm